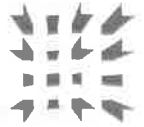




# Environmental Policy Statement

## Policy and Procedure Document



# 1 Document Management

Document title: Environmental Policy

Client: Concept Group

Reference number: H&SPOL.07.00.0001

Version	Author		Approved By	
	By	Date	Signature	Date
1	Ryan Hobbs	07/06/2017	Sean Morrrough	06.09.2017
2	Anie Price	02.09.2019	<i>Sean Morrrough</i>	03.09.2019

Issue: 2

Date of current issue: 02.09.2019

Date of next review: 01.06.2020

Review Date	Changes to Policy
07.06.2017	Reviewed by Ryan Hobbs
07.06.2018	Reviewed by S. Cooper. No Changes. Signed S. Morrrough
02.09.2019	Updated formatting and corrected grammatical mistakes.

## 2 Environmental Policy

We all have a responsibility to protect the environment from the effects of our activities. Concept Group takes its responsibilities seriously in this respect and is committed to reducing the impact of its activities on the environment.

To this end Concept Group recognises that there are many steps that it can take to continuously improve its environmental performance and thereby reduce or prevent damage to the environment. These steps can also add value to our business and make a positive contribution to the success of the company. In other words, we do not believe that good environmental management and the financial well-being of the company are incompatible.

In order to meet this commitment Concept Group will pursue the following objectives:

- To ensure compliance with all applicable environmental legislation.
- To reduce emissions and pollution.
- To improve waste management practices.
- To reduce consumption of natural resources.
- To minimise noise and other nuisances.
- To assist in the management of ecology.
- To continuously assess its environmental performance.
- To prevent pollution.
- The safe disposal of unwanted products.

The necessary personnel and financial resources will be allocated to assist the Company in meeting its environmental objectives. In addition, Concept Group will continue to raise the levels of environmental awareness throughout its workforce and to promote this awareness to its customers and suppliers.

This policy will be reviewed annually as part of the Management review process, to ensure its continued relevance and adequacy.