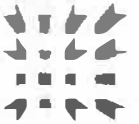


Health and Safety Policy Statement

Policy and Procedure Document

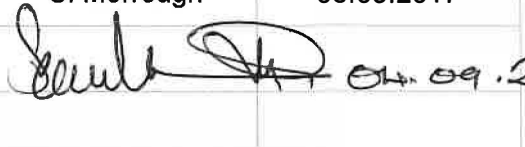


1 Document Management

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Version	Author		Approved By:	
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1	Sam Cooper	26.07.2017	S. Morrough	06.09.2017
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26.07.18	No changes
03.09.19	Formatting updated



Policy Statement

Concept Group is committed to developing a proactive safety culture across the full range of our activities. Concept aims to ensure that none of our employees, contractors, or people who are affected by our work activities become harmed or unwell from the way we carry out our work. The Company will set standards to comply with the relevant statutory requirements relating to health, safety and welfare.

It is our intention that the business will operate in such a manner to achieve the following:

- Provide and maintain safe working environments that minimise risks to health, safety and welfare both in the office and on site.
- Meet its responsibilities, as an employer, to do all that is reasonably practicable to prevent accidents, injuries and damage to health.
- Compliance with all relevant health and safety legislation and industry best practice.
- The provision of health and safety instruction, training and effective consultation to ensure ongoing health and safety competency.
- Ensure all employees play an active part in the health and safety of the Company by consulting with them and providing adequate information, instruction, training and supervision so they can understand their role within Concept Group.
- Setting and monitoring health and safety objectives, targets and performance standards.
- A culture of continual improvement of health and safety performance.
- Ensure that:
 - Hazardous areas are kept secure from the public, employees, tenants or contractors not required to enter them
 - Adequate guidance, instruction, training and supervision are provided for safe methods of work when new substances, plant, machinery, equipment, processes or premises are introduced.
 - All plant and equipment is maintained in a safe condition and is subject to routine and statutory inspections.
 - Contractors working for Concept Group are informed of the standard requirements and are monitored to ensure compliance.

The Company will communicate the Health and Safety Policy to all employees and it will be freely available to customers and the general public. This policy will be reviewed annually and updated as required to conform to current legislation.

Employees are required to cooperate with the policy to ensure their personal safety and to ensure they are not prosecuted for breach of legislation; nor have disciplinary action taken against them by the Company for breach of Company rules.